

# Great Colleges to Work for Survey

## Comparison of Results - 2012 to 2016

| Category                                    | Comparison to 2014 | New Rank                      | % Increase 2012-2016 | % Answering "Strongly Agree" or "Agree" |                |                |                |                |                |
|---|--------------------|-------------------------------|----------------------|---|----------------|----------------|----------------|----------------|----------------|
|   |                    |                               |                      | 2016                                    |                | 2014           |                | 2012           |                |
|   |                    |                               |                      | Quincy College                          | Carnegie Class | Quincy College | Carnegie Class | Quincy College | Carnegie Class |
| Job Satisfaction/Support                    | 🟢🟢                 | Very Good to Excellent        | 39%                  | 78%                                     | 76%            | 72%            | 76%            | 56%            | 77%            |
| Teaching Environment                        | 🟢🟢                 | Good                          | 35%                  | 70%                                     | 66%            | 56%            | 65%            | 52%            | 66%            |
| Professional Development                    | 🟢🟢                 | Very Good to Excellent        | 36%                  | 76%                                     | 73%            | 63%            | 73%            | 56%            | 75%            |
| Compensation, Benefits, & Work/Life Balance | 🟢                  | Very Good to Excellent        | 43%                  | 83%                                     | 73%            | 75%            | 74%            | 58%            | 73%            |
| Facilities                                  | 🟢🟢                 | Very Good to Excellent        | 66%                  | 78%                                     | 75%            | 71%            | 75%            | 47%            | 77%            |
| Policies, Resources, & Efficiency           | 🟢                  | Good                          | 37%                  | 71%                                     | 64%            | 66%            | 64%            | 52%            | 66%            |
| Shared Governance                           | 🟢🟢                 | Very Good to Excellent        | 42%                  | 75%                                     | 63%            | 60%            | 63%            | 53%            | 62%            |
| Pride                                       | 🟢🟢                 | Very Good to Excellent        | 24%                  | 82%                                     | 79%            | 73%            | 79%            | 66%            | 80%            |
| Supervisors/Department Chairs               | 🟢🟢                 | Very Good to Excellent        | 23%                  | 79%                                     | 75%            | 70%            | 74%            | 64%            | 74%            |
| Senior Leadership                           | 🟢🟢                 | Very Good to Excellent        | 47%                  | 75%                                     | 62%            | 64%            | 62%            | 51%            | 64%            |
| Faculty, Administration & Staff Relations   | 🟢🟢                 | Very Good to Excellent        | 39%                  | 75%                                     | 62%            | 58%            | 61%            | 54%            | 63%            |
| Communication                               | 🟢🟢                 | Good                          | 44%                  | 69%                                     | 59%            | 53%            | 59%            | 48%            | 59%            |
| Collaboration                               | 🟢🟢                 | Very Good to Excellent        | 46%                  | 76%                                     | 64%            | 62%            | 63%            | 52%            | 65%            |
| Fairness                                    | 🟢🟢                 | Good                          | 54%                  | 74%                                     | 63%            | 62%            | 63%            | 48%            | 63%            |
| Respect & Appreciation                      | 🟢🟢                 | Very Good to Excellent        | 34%                  | 75%                                     | 66%            | 61%            | 66%            | 56%            | 66%            |
| <b>Survey Average</b>                       | 🟢🟢                 | <b>Very Good to Excellent</b> | <b>38%</b>           | <b>76%</b>                              | <b>68%</b>     | <b>65%</b>     | <b>68%</b>     | <b>55%</b>     | <b>68%</b>     |

**Carnegie class is 2-year, medium size (3,000-9,999 students) colleges**

🟢 % Answering "Strongly Agree" or "Agree" improved since 2014 Administration

🟢🟢 Improved from one Rank to another (based on ranks "Poor", "Warrants Attention", "Fair to Mediocre", "Good", and "Very Good to Excellent")

■ Quincy College had higher percentage than Carnegie comparison group

# Great Colleges to Work for Survey Comparison of Results - 2012 to 2016

