

QUINCY COLLEGE
Board of Governors
February 25, 1997
(revised)

A special meeting of the Quincy College Board of Governors was held on February 25, 1997 at 7:00 p.m. in the Anselmo Library in Saville Hall.

The following members were present:

Mr. Fabrizio, Mr. Hart, Ms. Lewis, Ms. Lord, Mr. Mariano, Mr. McKenna, Rev. Walker and Mr. Raymondi.

Ms. Jordan, the S. G. A. representative was present.

Also present were Dr. Ryan and Ms. Paris, Clerk.

On a motion made by by Mr. Hart, seconded by Ms. Lord, that the Board move into Executive Session for the purpose of discussing Collective Bargaining and Real Estate.

On a roll call vote, eight members present, eight members voting in the affirmative, the motion is passed.

At 8:30 p.m. the meeting was called to order in Public Session.

Call to Order

Approval of Minutes

On a motion made by Mr. Fabrizio, seconded by Mr. Hart, to approve the minutes of the January 13, 1997 meeting.

On a roll call vote, nine members being present, nine voting in the affirmative, the motion passed.

Public Comment

Peter Hodes, the union representative for the 9-5 union expressed his concern about the rumors of staff reductions, and the elimination of civil service jobs without due process.

Pam Maher, president of the Quincy Educational Association also came forward to express her concern, as well as Betti Hayes, the Quincy College representative, Sandi McNiff, Margie Ready, Barbara Stuart, Mary Brodeur,

Diane McNiff, and Dora Sandonato.

Michael Morad, a former SGA representative also had concerns about the rumors of job cuts and asked the Board to reconsider any action planned.

President's Report

Dr. Ryan presented the proposed FY 1998 Draft Budget.

Dr. Ryan reported that College Courses, Inc. has given a \$175, 000 grant to automate the library and convert to the Library of Congress system, at their February 24, 1997 meeting.

Dr. Ryan also stated that the restructuring proposed eliminates 10 administrative positions, 7 support and 5 faculty positions. Additionally, there would be 3 staff positions added, and 7 staff transfers.

Mr. Raymondi asked for details of the technology acquisition.

Dr. Ryan said that the College would spend one and a half million dollars over a five year period of time on technology.

On a motion made by Mr. Fabrizio, seconded by Rev. Walker, to authorize a FY 1998 Public Hearing on March 10, 1997 at 7:00 p.m.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is passed.

Committee Report

In a motion made by Mr. Hart , seconded by Mr. O'Neill, to recommend cutting the FY 1997 budget to 9.5 million.

Mr. Mariano asked what the total reduction would be.

Dr. Ryan said it would be a reduction of \$950, 000.

Mr. Raymondi questioned what the College's income was for FY 1996.

Dr. Ryan stated it was 9.7, 9.6 million.

Mr. Raymondi felt this was an important statistic since this brings the budget directly in line with the income for the previous year.

On a roll call vote, ten members present, ten voting in the affirmative, the motion is passed.

On a motion made by Ms. Lord, seconded by Mr. McDonnell, to authorize Dr. Ryan to restructure, eliminating positions subject to collective bargaining and due process.

Dr. Ryan made the recommendation that the positions be eliminated by March 28, 1997.

Mr. Mariano questioned how many people would be affected by the eliminations.

Dr. Ryan said five people would be impacted.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Dr. Ryan stated that the cuts were in no way based on performance.

On a motion made by Mr. Hart, seconded by Mr. McKenna, to eliminate positions effective March 31, 1997.

Mr. Mariano felt that was too aggressive a timeline, 3/4 of the way through the budget year, but would support the action.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Dr. Ryan recommended the elimination of the Assistant to the President position.

On a motion made by Mr. Hart, seconded by Mr. McKenna, that the College eliminate the position of Assistant to the President.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Dr. Ryan recommended the elimination of Dean of Community and Business Services.

On a motion made by Mr. Hart, seconded by Mr. Fabrizio, that the College

eliminate the position of Dean of Community and Business Services.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Dr. Ryan recommended the elimination of the position of Dean of Computing and Technology.

On a motion made by Mr. McKenna, seconded by Rev. Walker, to eliminate the position of Dean of Computing and Technology.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Dr. Ryan recommended the elimination of the position of Registrar.

On a motion made by Ms. Lord, seconded by Mr. Mariano, to eliminate the position of Registrar.

Mr. Raymondi questioned if the elimination of Registrar would impact on the classroom experience.

Dr. Ryan stated the duties would be divided up between other offices and should not impact the students.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Dr. Ryan recommended the elimination of the position of Director of Student Life.

Mr. Fabrizio asked what this recommendation was based on.

Dr. Ryan said a functional analysis had been done.

Ms. Lord questioned the impact this elimination would have on students.

Dr. Ryan stated that it would have an impact on students, and that while the functions of the Director would be assumed by the Vice President of Educational Services, the result may be a decrease in student activities.

On a motion made by Mr. McDonnell, seconded by Rev. Walker, to eliminate the position of Director of Student Life.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Dr. Ryan recommended the elimination of the position of Associate Director of Career Services, which will be vacant soon, due to her relocation.

On a motion made by Rev. Walker, seconded by Ms. Lewis, to eliminate the position of Associate Director of Career Services.

Dr. Ryan recommended the elimination of the position of Admissions Recruiter, which is presently vacant.

On a motion made by Mr. McKenna, seconded by Mr. Fabrizio, to eliminate the position of Admissions Recruiter.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Mr. Raymondi questioned where the revenue projections were.

Dr. Ryan said they were within \$60,000 of the \$9.5 million.

FY 1996 Audit

Deloitte and Touche would be at the March 10th meeting to give their Audit Report.

Old Business

The Samels Group is contracted to present the President's Evaluation at the March 10, 1997 meeting, but the agenda for that meeting is very full.

Mr. Raymondi authorized Dr. Ryan to move The Samels Group to the May Board meeting.

April Meeting

An April Board professional development meeting had been scheduled for the Plymouth campus on April 25-26, however members expressed concern for the added expenses involved in light of the budgetary cuts.

Mr. Raymondi asked if it should be eliminated or just kept to the Quincy campus.

Ms. Lord felt that the meetings were very helpful, and to keep costs at a

minimum by having them at the Quincy campus.

On a motion made by Mr. O'Neill, seconded by Mr. Fabrizio, to establish a Board of Governors professional development meeting on April 25-26, 1997, with an agenda to follow.

On a roll call vote, ten members present, ten members voting in the affirmative, the motion is adopted.

Public Hearing

Mr. Raymondi asked the Board whether they wanted to discuss the budget at the March 10th or April 25-26th meetings.

It was decided to discuss the budget at the April 25-26 meeting.

On a motion made by Mr. Fabrizio, seconded by Mr. Mariano to adjourn the meeting at 9:20 p.m.

On a roll call vote, nine members present, nine members voting in the affirmative, the motion is adopted.