

QUINCY COLLEGE



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Quincy College nationally ranked as a "Great College to Work For" by Chronicle of Higher Education

Quincy College is only 2-year college in Massachusetts to be named and one of only two 2-year colleges in the New England Region to be recognized by The Chronicle of Higher Education

Social Release (140 Characters): @Quincy College named by @Chronicle as "Great College to Work For"; only 2-year college in MA named & one of two 2-year New England Colleges

Quincy, MA (7/21/16) - Quincy College is a "Great College to Work For" according to [The Chronicle of Higher Education](#). The Chronicle's ninth annual report entitled "The Academic Workplace", released on July 18th recognized Quincy College as a "Great Place to Work For." Quincy College is the only 2-year college in Massachusetts to be named a great college to work for and one of only two, 2-year colleges in New England to be nationally recognized; the other two year college being Quinebaug Valley Community College in Connecticut. Employee feedback was a primary factor in whether an institution received a "Great College to Work For" recognition.

"Nine years in, The Chronicle's Great Colleges to Work For program is well known as a mark of a college or university that puts thought and effort into serving the needs of its faculty and staff," said Liz McMillen, editor of The Chronicle. "The colleges and universities that make the list are highly rated by their employees for creating great working environments, an important achievement that helps them recruit top academic and administrative talent."

Quincy College employees on both the Quincy and Plymouth campuses were surveyed anonymously and at random. In this survey, the college was measured on 12 different dimensions such as job satisfaction, teaching environment, facilities, senior leadership, communication, collaboration and respect/appreciation. To be deemed a "Great College" an institution must achieve excellence in major categories. Quincy College was recognized for excellence in 3 categories - Respect and Appreciation, Collaborative Governance, Supervisor or Department Chair Relationships.

Quincy College was recognized for cultivating an environment of "Respect and Appreciation" which for the Chronicle of Higher Education survey defined as an environment in which employees are regularly recognized for their contributions. Quincy College also received excellence in "Collaborative Governance" which is defined as faculty members are appropriately involved in decisions related to academic programs. And lastly, the College received an excellence rating for "Supervisor or Department Chair Relationships" which is defined as supervisor makes expectations clear and solicits ideas.

"Striving for educational excellence and respecting all members of our community, Quincy College faculty & staff are each day faithful to our mission. "Focused on Teaching & Learning, One Student at a Time" is not merely Quincy College's motto. It is, as well, the embodiment of the way in which we conduct ourselves each and every day, including the manner in which all students, faculty, and staff are regarded and engaged. As such, everything that we do is focused upon teaching and learning and the primacy of the teaching/learning relationship. In the past few years, we have dramatically increased full time faculty ranks, moved to new and greatly improved facilities in Quincy, transformed the physical plant and offerings in Plymouth, and greatly increased both instructional and non-instructional support and classroom technology. At Quincy College, faculty and staff have the resources and support they need to enable our students to become socially and economically productive members of society," stated Quincy College President Peter H. Tsaffaras, J.D.

The Chronicle's Great Colleges to Work For survey is one of the largest and most respected workplace recognition programs in the country. Now in its ninth year, it recognizes the colleges that get top ratings from their employees on workforce practices and policies. 281 institutions participated in the 2016 survey, including 189 four-year institutions and 92 two-year institutions. Out of the 281 institutions participating, 93 institutions are recognized as a 2016 Great College to Work For, including 68 four-year institutions and 25 two-year institutions. Results are reported for small, medium, and large institutions, with Quincy College included among the medium sized institutions. Quincy College is the only 2-year college in Massachusetts to be named in the 2016 annual survey and one of only two, 2-year colleges in New England to be nationally recognized.

Mary Scott, Vice President of Human Resources for Quincy College reflected on the caliber of Quincy College staff and the importance of recognition by one's own employees: "Quincy College employees bring so much talent and diversity to the workplace. There is a sense of belonging; that employees are integral members of a community with a common purpose. Quincy College is a place where employees find identity and meaning in the work they do. We recognize that what we do to support students and each other not only makes Quincy College a great to work but also makes the world a better place."

To administer the survey and analyze the results, The Chronicle turned to ModernThink LLC, a strategic human capital consulting firm that has conducted numerous "Best Places to Work" programs, surveying hundreds of thousands of employees nationwide. The Great Colleges survey included a two-part assessment process: a survey administered to faculty, administrators, and professional support staff (the ModernThink Higher Education Insight Survey) and an institutional audit that captured demographics and workplace policies and practices from each institution.

Quincy College is not short of accolades. According to data from the [U.S. Department of Education's College Scorecard](#), Quincy College students ranked #1 as top salary earners in Massachusetts and New England across two-year public colleges.

For more information on Quincy College and the 2016 Chronicle of Higher Education result, visit: www.quincycollege.edu/greatcollege.

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ABOUT QUINCY COLLEGE

Founded in 1958, Quincy College is a two-year, municipally affiliated community college serving approximately 4,500 students at campuses located in Quincy and Plymouth, Massachusetts. Quincy College is an open access institution that encourages academic achievement and excellence, diversity, economic opportunity, community involvement, and lifelong learning. The College facilitates valuable learning relationships that inspire students to realize their educational and professional futures. The college offers 35 associate degree programs and 21 certificate programs in a variety of disciplines, including those within Professional Programs, Liberal Arts, Natural & Health Sciences and Nursing. The college is accredited by the New England Association of Schools and Colleges, and is licensed by the Massachusetts Board of Higher Education to grant the degrees of Associate in Arts and Associate in Science. The college draws a diversity of students from the greater Boston area as well as 121 countries around the world.

For additional information, visit www.quincycollege.edu