

**QUINCY COLLEGE
BOARD OF GOVERNORS**

**PERSONNEL COMMITTEE MEETING
OCTOBER 21, 2021**

MEETING MINUTES

The meeting of the Personnel/Labor Relations Committee was held in the Anselmo Library at Quincy College and by Zoom as allowed by the State of MA Emergency Open Meeting law due to the COVID 19 crisis at 5:00 pm. The member roll was called. The following members of the Board of Governors were present at the call of the member roll: Mr. Paul Barbadoro, Chairman of the Board of Governors; Mr. Christopher Carroll, Chair of the Personnel Committee; Ms. Eileen Bevivino-Lawton, Mr. Robert Harnais and Mr. Joseph Shea. With 5 committee members, a quorum was present.

Also present were President Richard DeCristofaro; Christopher Bell, VP of Operations and Chief of Staff; Jessica Cherry, General Counsel; Meaghan Sheehan, Clerk to the Board of Governors; Ms. Marie Keough, Assistant Professor of Business at Quincy College, and Ms. Gayle Carvahlo, President of the Quincy Education Association.

Mr. Carroll asked for a motion to enter into executive session. Mr. Shea made the motion to enter into executive session *pursuant to Massachusetts General Laws, Chapter 30A, Section 21.A.2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Unit D Grievance - and to reconvene in open session.* Ms. Bevivino-Lawton seconded the motion.

On the motion, the following members of the personnel committee voted in the affirmative: Chairman Barbadoro, Mr. Carroll, Ms. Bevivino-Lawton, Mr. Harnais and Mr. Shea. 5 members voting in the affirmative and the motion was adopted.

Mr. Carroll asked that the board meet briefly in private and requested that any attendees wait in the writing center and we would invite them back in when ready.

Ms. Carvahlo and Ms. Keough left the room.

An Executive Session was held to hear a step 3 grievance.

After the Executive Session ended, Mr. Carroll stated that the meeting was back in regular session. He stated that we will be sending out a survey to see when committee members are available to meet for a follow up.

Mr. Carroll made a motion to adjourn, seconded by Mr. Harnais and the meeting was adjourned at 5:39pm.