

**QUINCY COLLEGE
BOARD OF GOVERNORS**

**PERSONNEL COMMITTEE MEETING
DECEMBER 13, 2021**

MEETING MINUTES

The meeting of the Personnel/Labor Relations Committee Meeting was held in the Anselmo Library at Quincy College and by Zoom as allowed by the State of MA Emergency Open Meeting law due to the COVID 19 crisis at 4:00 pm. The member roll was called. The following members of the Committee were present at the call of the member roll: Mr. Paul Barbadoro, Chairman of the Board of Governors; Mr. Christopher Carroll, Chair of the Personnel Committee; Ms. Eileen Bevivino-Lawton, and Ms. Carolyn O'Toole. With four committee members, a quorum was present.

Also present were President Richard DeCristofaro; Provost Servet Yatin; Christopher Bell, VP of Operations; Jessica Cherry, Chief of Staff and General Counsel; Tom Pham, VP of Mission Support and IT; Mary Scott, HR Consultant; Meaghan Sheehan, Clerk to the Board of Governors, and Michael Maccaro and Kier Wachterhauser, Outside Counsel from Murphy Hesse Toomey & Lehane.

Mr. Carroll asked for a motion to approve the minutes of the October 21, 2021 committee meeting. Mr. Barbadoro made the motion to accept the minutes as presented, seconded by Ms. O'Toole. On the motion, Chairman Barbadoro, Mr. Carroll, Ms. Bevivino-Lawton, and Ms. O'Toole. Shea voted in the affirmative and the motion was adopted.

Mr. Carroll asked for a motion to enter into executive session. Mr. Barbadoro made the motion to enter into executive session *pursuant to Massachusetts General Laws, Chapter 30A, Section 21.A.2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Unit D Grievance - and to reconvene in open session.* Ms. O'Toole seconded the motion.

On the motion, the following members of the personnel committee voted in the affirmative: Chairman Barbadoro, Mr. Carroll, Ms. Bevivino-Lawton, and Ms. O'Toole. Shea. 4 members voting in the affirmative and the motion was adopted.

An Executive Session was held to discuss a Step 3 Grievance.

Mr. Joseph Shea entered the meeting at 4:32pm.

After the Executive Session ended, Mr. Carroll stated that the meeting was back in regular session. He asked if there was any old business, there was none. He asked if there was any new business, there was none.

Mr. Carroll made a motion to adjourn, seconded by Ms. O'Toole and the meeting was adjourned at 4:40pm.