

**QUINCY COLLEGE
BOARD OF GOVERNORS**

NOVEMBER 14, 2019

Minutes

The meeting of the Quincy College Board of Governors meeting, held in the Hart Board Room, Room 422, 4th Floor, Presidents Place, 1250 Hancock Street, Quincy, Massachusetts, was called to order at 6:00 PM. The member roll was called. The following members of the Board of Governors were present at the call of the member roll: Mr. Paul Barbadoro; Chairman of the Board of Governors; Ms. Mary Jo Brogna, Ms. Eileen Bevivino-Lawton (via Phone), Mr. Christopher Carroll; Dr. Thomas Fitzgerald; Mr. Gregory Hanley and Mr. Joseph Shea; absent at the call of the member roll were Ms. Barbara Clarke, Ms. Katherine Craven; Ms. Carolyn O'Toole; and Reverend Hawker. A quorum was present.

Also present were Michael Bellotti, President; Ms. Servet Yatin, VP of Academic Affairs; Ms. Jennifer Luddy, VP of Enrollment and Strategic Planning; Mr. Tom Pham, Vice President for Information Technology and Mission Support; Mr. Martin Ahern, Vice President of Finance; Ms. Jessica Cherry, General Counsel and Mr. Christopher Bell, Senior Advisor to the President, and Clerk to the Board of Governors, and members of both the Quincy College faculty, staff, and QEA Representative Alison Cox.

Mr. Barbadoro asked all to rise and recite the Pledge of Allegiance. He then requested a moment of silence in remembrance of Worcester Firefighter Lt. Jason Menard who died tragically while saving fellow firefighters in Worcester on November 13th.

Mr. Barbadoro asked Mr. Bell if there had been any requests to address the Board of Governors.

Mr. Bell replied there had been none to his knowledge.

Mr. Barbadoro asked if anyone would like to address the board. There were no requests.

Mr. Barbadoro asked for a motion to approve the board meeting minutes of October 24, 2019.

Ms. Brogna made a motion to approve the minutes of the board meeting on October 24, 2019. Mr. Carroll seconded the motion. On the motion, Ms. Brogna; Ms. Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll; Dr. Thomas Fitzgerald; Mr. Greg Hanley, and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

Mr. Barbadoro stated his report would be brief and stated to all in attendance he was very pleased to be part of the recent NECHE evaluation visit and thanked the Unit D and E members, the members of the board, and management at the college for their collaborative effort in preparing for the visit. He stated this is President Bellotti's last official board meeting as President of Quincy College. He thanked the President for his stewardship and service to the college over the past year and the dignity and camaraderie which his leadership has created at the college. He noted this was part of the NECHE close out meeting and the team was very impressed with the collaborative efforts of the board, and college in preparing the strategic plan, the financial reports, and all of the required documentation and necessary protocol the visiting team had requested.

Mr. Barbadoro thanked President Bellotti and his team on their budget oversight and making the necessary and hard decisions in creating a revised budget as directed by the board. He stated Michael will be missed but the board wishes him the best of luck in all his future endeavors.

President Bellotti thanked the board for their trust and confidence in him both when they elected him last year and throughout his tenure at Quincy College. He stated the real strength of the college is the teamwork among all of the stakeholders at the college. Without it going through difficult times like we have it would not have been possible. He also thanked the Board of Governors for having a keen eye on oversight of the college which helped him immensely over the year he was the President.

President Bellotti then asked if Athletic Director Jack Raymer could update the members on the programs he oversees. He stated athletics like all programs at the College is first and foremost about enrollment and Director Raymer has steadily been building athletics up since he got to the college in effort to attract students from our service area who want both an educational and athletic experience. This has resulted in a Men's Basketball and Soccer team, and this year a newly formed coed Cross Country team coached by John Furey. The President also reported the creation by Director Raymer of Quincy College vs. Eastern Nazarene College cross country race which was held last Saturday at Merrymount Park. This joint effort by the two colleges in Quincy resulted in Eastern Nazarene College winning the first Granite Cup Championship on that day. President Bellotti then introduced Athletic Director Jack Raymer to the board.

Mr. Raymer thanked the board and President for allowing him to update them on his programs. He spoke about his mission to both enroll more students at the college and to reduce costs in his budget. He explained he had currently 55 students total enrolled in his programs and would be seeking to launch a woman's volleyball program next year either at the NJCAA level or the club level to begin. He explained one of the major costs concerning athletics is transportation to and from games. In an effort to reduce the costs of renting buses, he approached the City of Quincy and requested any possible solutions to try and decrease transportation costs. Mr. Raymer stated he and President Bellotti were able to secure two new vans to provide not only transportation for his students to games, but also as a resource to the college community. This new addition to the college resulted in a cost savings of approximately \$30,000. He thanked the Mayor and the city

for this cost savings and the President and the board for their willingness to allow an athletic program to be run at the college. He finished by saying he would continue to seek methods to attract student athletes and most importantly reduce costs by utilizing past relationships built up throughout his career as a coach at various schools, and dean in the Quincy School system.

Mr. Hanley thanked Mr. Raymer for the update and praised him and the President on the spirit of community and pride which is a result of athletics at all levels. He suggested he had supported the measure by the board to bring an athletic program back to Quincy College and will continue to be a strong advocate for the program in the future.

Mr. Shea stated he is a longtime supporter of Mr. Raymer's endeavors as a valued stakeholder in the city of Quincy both during his career in the school system and now at the college. He spoke about his attendance at last year's breakup dinner of the basketball team which was attended by the players and coaches on the team, several members of the college's senior staff, and the player's families. He stated he was moved by the emotion in the room generated by the players upon receiving their recognition as successful student athletes and their family's pride. This is a testament to what a well-organized athletic program can bring to a college and hopefully result in attracting more student athletes to Quincy College.

President Bellotti continued his report and thanked all Unit D and E members, his management staff and Alison Cox as well as the board for all their support of his presidency. He finished by saying the college is now in a good position to identify a permanent president.

Mr. Barbadoro asked for a brief update on the NECHE visit.

President Bellotti reported he had not received the report as of tonight's meeting. He explained at the close out meeting with the NECHE team, and the lead evaluator Dr. Levinson he had received the following information:

- The team understands much clearer the college's fiscal situation and was very happy with all of the information provided.
- The team was impressed with the Strategic Plan and the philosophy surrounding its development.
- The team understands both the Strategic Plan and the fiscal plan are living documents and can be altered along the path to sustainability for the college, which they agreed was a good road map for Quincy College.
- The team understands the importance of Quincy College to its service area, students, staff, community members, and the city of Quincy.

President Bellotti asked Dr. Luddy if she had anything to add.

Dr. Luddy said although the college has not received the report, she is confident based on past experiences the close out meeting which NECHE had with senior staff, and the feedback in the meeting, as well as opportunities for improvement given at the meeting will not be markedly different when the report is delivered. She noted NECHE reported the college had made progress in all areas which were being evaluated. She reported the college has already taken action and measures based on the visit to move Quincy College forward. She thanked all of the stakeholders for the collaboration of effort put into the visit as well as the work being done currently to act on NECHE's recommendations.

Mr. Barbadoro then asked President Bellotti about an upcoming Georgetown University report related to Return on Investment (ROI) for colleges across the country.

President Bellotti reported that based on the report's findings Quincy College is the number one ranked Massachusetts community college in this category. He stated the NECHE visit and this recognition reinforces the direction the college is going in part because of the continued support it receives from all stakeholders and the city of Quincy.

Mr. Barbadoro stated there are no other committee reports tonight other than a report from Labor Relations.

Old Business

None

Ms. Bevivino-Lawton requested a motion to go into Executive Session.

Mr. Shea made a motion to go into Executive Session pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (2) to conduct strategy sessions in preparation for negotiations with nonunion personnel; as discussion of same in an open and public session may have a detrimental effect on the bargaining position of the College; and pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (3) to discuss strategy with respect to collective bargaining or litigation, as discussion of same in an open and public session may have a detrimental effect on the bargaining position of the College; and to reconvene into open session.

Dr. Fitzgerald seconded the motion. On the motion Ms. Brogna; Ms. Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll, Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

Executive Session

Mr. Barbadoro called the session to order and requested a roll call for the Executive Session. The member roll was called. The following members were present at the call of the member roll: Mr. Barbadoro; Ms. Eileen Bevivino-Lawton; Ms. Mary Jo Brogna; Mr. Chris Carroll; Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea. A quorum was present.

Also present were Mr. Michael Bellotti, President; Ms. Jessica Cherry, General Counsel; Mr. Christopher Bell, Senior Advisor to the President and Clerk to the Board of Governors; and Mr. Martin Ahern, Vice President of Finance.

Mr. Barbadoro made a motion to pass the Unit D contract as presented and recommend to the full Board of Governors passage of same.

Mr. Hanley seconded the motion. On the motion Ms. Mary Jo Brogna; Ms. Eileen Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll; Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

Mr. Barbadoro made a motion to pass the Unit E contract as presented and recommend to the full Board of Governors passage of same.

Mr. Hanley seconded the motion. On the motion Ms. Mary Jo Brogna; Ms. Eileen Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll; Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

Mr. Barbadoro reported the committee assigned to approve a contract for new Interim President Dr. Daniel Asquino was facilitated with the assistance of board legal counsel Michael Maccaro. Mr. Barbadoro requested a motion to approve the contract as presented and recommend to the full Board of Governors passage of same.

Mr. Carroll made a motion to approve the contract for Dr. Daniel Asquino, the new Interim President of Quincy College as presented.

Ms. Brogna seconded the motion. On the motion Ms. Mary Jo Brogna; Ms. Eileen Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll; Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

At 6:28 pm. Mr. Barbadoro requested to go back into open session for the three contract votes and for the purpose of adjournment.

Mr. Barbadoro stated the board was once again in open session and requested a motion to approve the three contractual items on the agenda.

Mr. Shea made a motion to pass the Unit D contract as presented and recommend to the full Board of Governors passage of same.

Mr. Hanley seconded the motion. On the motion Ms. Mary Jo Brogna; Ms. Eileen Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll; Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

Mr. Shea made a motion to pass the Unit E contract as presented and recommend to the full Board of Governors passage of same.

Mr. Hanley seconded the motion. On the motion Ms. Mary Jo Brogna; Ms. Eileen Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll; Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

Mr. Shea made a motion to pass the Dr. Daniel Asquino as Interim President of Quincy College contract as presented and recommend to the full Board of Governors passage of same.

Mr. Hanley seconded the motion. On the motion Ms. Mary Jo Brogna; Ms. Eileen Bevivino-Lawton; Mr. Paul Barbadoro; Mr. Christopher Carroll; Mr. Greg Hanley; Dr. Thomas Fitzgerald; and Mr. Joseph Shea voted in the affirmative and the motion was adopted.

New Business

There was no new business to report.

At approximately 6:50 p.m., Mr. Barbadoro asked for a motion to adjourn the meeting and Mr. Hanley made the motion and adjourned the meeting. There was no discussion on the matter

The meeting was adjourned.