

**QUINCY COLLEGE  
BOARD OF GOVERNORS**

**Meeting of February 24, 2005**

**Minutes**

The meeting was called to order at 6:11pm. The Pledge of Allegiance was recited and a moment of silence was observed in tribute to all American servicemen and women serving their country and also for Zenaida Ramos, a faculty member recuperating from surgery.

The member roll was then called. The following members of the Board of Governors were present: William Grindlay, William Harding, Joseph Nicastro, Richard Nici, Peter O'Neill, Daniel Raymondi, Jerrell Riggins, Walter White and Theresa Lord-Piatelli. Simon Chan, David Dennis and Joanne Walsh were unable to attend the meeting.

Chair Lord-Piatelli then called for the Open Forum portion of the meeting. There were no responses and the Open Forum portion of the meeting was closed. Ms. Piatelli then asked that a motion be made to approve the minutes of the January 27, 2005, meeting. The motion was made by Mr. O'Neill and seconded by Mr. Harding. The motion was carried by a voice vote. All were in favor. There were no abstentions and no votes against.

Ms. Piatelli moved on to the Report of the Chair. Ms. Piatelli informed the Board that she and Ms. Walsh had spoken to auditor, John Sullivan, of Melanson & Heath and asked that he give the Board a draft of his report before finalizing it. Mr. Sullivan stated that he does intend to do just that, but because of his heavy schedule, not concerning the College, he has not been able to do so just yet. He will, however, be completing it soon.

Ms. Lord-Piatelli then handed the floor over to President Barry for the President's Report. The first item was retirement and President Barry informed the members that there are approximately fifty or so Quincy College employees other than those in the Q.E.A. They are Professional and Exempt staff. Of the group only 45 can collect pensions and as of now only twelve of those are close or vested in the system. President Barry remarked that we are talking about less than one third of the total number and that 80% of the 25 left probably will not be here according to the turnover history of the College. President Barry also discussed the individuals working at the College that have retired from a previous job and only work part time. Quincy College has trended close to similar institutions in this area. President Barry went on to say that a large number of people come to Quincy College for their first big job out of college and when they feel they have experience they tend to move on to another company that may pay more, and would not be eligible for retirement.

President Barry also remarked on the cost of turnovers to our budget. Quincy College now has retired employees collecting about \$45,000 annually. If an employee leaves after working for zero to five years they may collect their contribution but no interest, five to ten is fifty percent interest and over ten years is one hundred percent. Because we have so many employees leaving before becoming vested in the system the City is making money on each individual. President Barry feels twelve is a small number, especially considering that some of the twelve may not even be in the system when the time comes to collect.

Mr. Raymondi then spoke and stated how important it is for the Board to discuss this matter and make it a part of the record. Mr. Raymondi asked if this situation came about because the City wants Quincy College to reimburse the City for alleged unfunded liability and asked President Barry how much this figure is annually. President Barry answered it was in the area of \$600,000 annually or a total of 6.5 million dollars. The Mayor had asked Quincy College in a letter in the spring of 2004 to pay this money.

Mr. Raymondi asked President Barry how many retired administrators there were. President Barry informed the members that he had spoken with Stephen McGrath concerning this matter and there were six retired administrators, all prior to 1994. There have been none in the ten years since. Mr. Raymondi also asked if anyone has retired since the College received the letter. President Barry answered that no one that pays into the retirement system has left since that time. Mr. Raymondi then inquired if Quincy College has been paying the \$45,000 annually and President Barry stated yes, since 1994. Mr. Raymondi also asked what the total payroll of the twelve individuals would be. President Barry stated he would have that figure for him shortly.

Mr. Grindlay then took the floor and informed the Board that he had requested from Stephen McGrath if the College would be hiring an actuary and the answer was yes. Once this is done Mr. Grindlay feels the Board will have a much clearer picture of what the true figures are. President Barry agreed.

At this point, Mr. Raymondi informed the Chair that Attorney Martin Healy was present and available to speak on this matter. Ms. Piatelli thanked Attorney Healy for coming to the meeting. Mr. Raymondi explained to Mr. Healy that the College does not have actual amounts at this time but the Mayor is still asking for the 6.5 million, that our numbers and payroll are small, and that no one putting money into the system and who had left the College over the last ten years, was eligible for a pension. Mr. Raymondi then asked how the Quincy Housing case impacts Quincy College. Mr. Healy suggested to the Board that this falls under the subject of litigation and should be brought up under Executive Session. The members agreed. Mr. Healy went on to say that he had meetings with Stephen McGrath and the Mayor and the rationals for the bills given to Quincy College were discussed. Mr. Healy also said that the profile of the College is very different from other City departments. Quincy College has an employee profile that is mostly younger individuals, they leave the College at an early age, and new employees carry more than their share and that if individuals leave before five years they are leaving a lot of money in the system. Mr. Healy also feels that without having the actuary report in front of him makes it hard to determine the outcome. Mr. Raymondi asked Mr. Healy if, in his opinion, the

College's exposure on actuary model going to be less than 6.5 million. Mr. Healy said yes, it should be well below that figure.

Mr. Raymondi then asked what is the difference between the College and the Housing Authority. Mr. Healy explained that the College is a City department where the Housing Authority is considered a separate governmental unit. He went on to explain that the City Fire Department and Police Department do not receive bills and that he feels the College should not. Mr. Raymondi also asked if the College was ever formally asked to make the payments of \$45,000 annually. Mr. Healy answered, no.

Mr. Raymondi asked if the money left in the system over the years from College employees was taken into consideration by City Hall, and the answer was no. Mr. Raymondi again asked that all Board members take this issue very seriously and promise to keep their responsibilities to the College and it's students. Mr. Raymondi then thanked all members, the President and Mr. Healy for looking into this matter.

Mr. Grindlay asked President Barry if he had any idea when the actuarial study would be done. President Barry answered he was not sure at this time but that he would look into it. Mr. Raymondi then asked Mr. Healy why the study has not been done.. Mr. Healy proceeded to explain that basically it was because his contract had been held up by the Mayor from the end of March to December 2004.

At this point in the meeting Mr. Raymondi asked if it is possible for the City Auditor to transfer College funds without the approval of the Board. This question was discussed at length. Mr. Raymondi asked, before Executive Session convenes, what is the status of the Home Rule Petition. Mr. Healy replied it has not moved forward.

President Barry then spoke regarding the budget process, our obligation to NEASC, and the Quinn Bill and program requirements by the State. President Barry remarked there is a tentative meeting for the Finance & Facilities Committee on March 17, 2005 and other meetings following that. This should enable us to present the budget by April 1<sup>st</sup> to the entire Board.

Ms. Lord-Piatelli then moved on to Old Business. The first item was the Academic Intervention Policy. This item is also titled the Academic Program Policies. Mr. O'Neill made a motion to approve this policy and it was seconded by Mr. Nicastro. The following members voted in favor of the motion: Mr. Grindlay, Mr. Harding, Mr. Nicastro, Mr. Nici, Mr. O'Neill, Mr. Raymondi, Mr. Riggins, Mr. White and Ms. Lord-Piatelli. No members voted against the motion or abstained.

Ms. Piatelli asked the Board if there were any questions on accreditation for Bryan Walsh to answer. There were none at this time. Mr. Grindlay then informed the Board that there would, indeed, be a meeting of the Finance & Facilities Committee held on March 17, 2005 at 8:30am in the Board Conference Room, Saville Hall. At this time the Finance & Facilities Committee would announce the other dates for the Committee to meet. President Barry then reminded Mr. Grindlay that all meetings of the Board of Governors or Sub Committees have to be posted prior

to the meeting. Mr. Grindlay agreed to speak with President Barry within the next few days to set up the dates so they may be posted in a timely manner.

Ms. Lord-Piatelli then moved on to New Business. The first item, smoking restrictions, was moved by Mr. Raymondi and seconded by Mr. O'Neill to be moved to the scheduled March meeting of the full Board. Next was the introduction of Gary Wallrapp, new interim Dean of Business and Public Service. At this time Interim V.P. Robert Baker took the floor to introduce Dean Wallrapp. Mr. Baker spoke briefly of Mr. Wallrapp's credentials and accomplishments. Mr. Wallrapp then stood and introduced himself to the members and thanked everyone for their confidence in him. Mr. Wallrapp stated that he is looking forward to his new role and the challenge ahead. He then asked if there were any questions regarding his new position. There were none at this time. Ms. Lord-Piatelli congratulated Mr. Wallrapp.

Ms. Lord-Piatelli then informed the members she had received a letter from NEASC and wanted to thank President Barry, the staff and faculty for their work regarding accreditation. The letter was a very positive statement for the College.

At 7:26pm Mr. Raymondi moved that the Open Session of the meeting be adjourned and that the Board convene into Executive Session, and not return to Open Session again this evening. Mr. O'Neill seconded the motion. The following members voted in favor of the motion: Mr. Grindlay, Mr. Harding, Mr. Nicastro, Mr. Nici, Mr. O'Neill, Mr. Raymondi, Mr. Riggins, Mr. White and Ms. Lord-Piatelli. No members voted against the motion or abstained.