

**QUINCY COLLEGE
BOARD OF GOVERNORS**

Presidential Search Committee

MEETING OF FEBRUARY 19, 2020

Minutes

The meeting of the Quincy College Board of Governors Presidential Search Committee, held in the Hart Board Room, 4th Floor, Presidents Place, 1250 Hancock Street, Quincy, Massachusetts, was called to order at 6:15 PM. The member roll was called. The following members of the Board of Governors Presidential Search Committee were present at the call of the member roll: Chair Katherine Craven (via phone) Mr. Paul Barbadoro, Ms. Eileen Bevivino-Lawton (via phone), Ms. Mary Jo Brogna; Mr. Christopher Carroll, Ms. Barbara Clarke and Mr. Joseph Shea. Ms. Carolyn O'Toole was absent at the call of the member roll. A quorum was present.

Also present were Christopher Bell, Chief Operating Officer and Chief of Staff; and Donna Brugman serving as Clerk.

Governor Craven made a motion to accept the minutes from the previous committee meeting held on August 29, 2019. Governor Shea seconded the motion. On the motion Governors Barbadoro, Bevivino-Lawton, Brogna, Carroll, Craven, and Shea voted in the affirmative, Governor Clarke voted present, the motion was adopted.

Governor Craven had Robert Antonucci open the meeting with discussions pertaining to the President's Job Description which Mr. Antonucci handed out a copy to everyone. Many ideas floated around pertaining to the Scope of work of the process and the kind of Leader we are looking for. Mr. Antonucci would recommend a 3-year contract to bring stability to the College. This can be worked out later when it comes time for negotiating with the final candidate along with salary discussions. Mr. Antonucci will provide to the Committee what other community colleges of similar size salary ranges are for Presidents/CEOs. The ideal candidate would be a take charge leader with a clear understanding of the uniqueness of Quincy College as a Municipal College and the community as a whole. Without all the support we have received from the Mayor and the City of Quincy, Quincy College would be in a much different place. The Mayor is very committed to the overall financial and well-being of Quincy College.

There was also discussion/questions on whether we have a clear indication of the President and Provost model of college oversight. Some felt this model is broken, some felt that it doesn't matter if we call this person a Provost, Academic Officer or Vice President of Academic Affairs. This Academic person needs to have strong management skills when it comes to faculty and programs. This will be something for the next President to decide.

Due to costs and time constraints, it was agreed we need to proceed quickly and search regionally.

The Presidential Search Committee has given Robert Antonucci authority to proceed with the following:

- The Position will be advertised regionally for a month with a deadline of end of March to early April. Will include Inside Higher Education, various Social Media sites and the Website under Presidential Search.
- Mr. Antonucci will tweak the job description a bit by adding fiscal responsibilities. All Applicants will be kept Confidential until we get to the finalists.
- Mr. Antonucci will get all letters of interest and resumes. He will keep the committee informed as to the type of candidates and how many he receives.
- The Committee will most likely meet around the second week of April and again at the end of April.

At 7:14 p.m. motion was made and seconded to adjourn. The motion was adopted.